## **EXHIBIT 3**

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Summary Dat	ta	Date as	of Dec 19:	3022														
Summary Pro	file for	Stale	y,james E	É														
Last Refreshed .		Dec 20,	2022: 2.03:16	28/4														
Basic Employe	e informa	it on																
SID / Aiternate ID	Status		porate per Title		Assignmer Aumber	nt		sb code / escription Department			Full/Pert time		Location		City	State, Country		
U093791 / C93791	Relined		Corporate investment Bank 0				003523 / Group Executive			22543 - IB EXEC 2				270 Park Avenua Ploor : 47			York, New York, uj States	
Persone /Curre	mt dolo			Class				Standard Hours			Gr	ade				FLSA	status	
0802 JPMORGAN CHASE BANK, N.A. X-Std 8			EΕ			40			60	607				Execupi				
Employment																		
Binding Arbitration Indicator Legacy HR Indicator				or	Original Start Date				Current Start Date Term		Termina	rmination Date Termin		Terminet	nation Reason			
N			N			Jul 9, 1979				Jul 9, 1979 Feb 1,		Feb 1, 2	1, 2013 Nrmi Ret					
Department His	erarchy.																	
Eff Date	E	Separtme	nı		***************************************	Hierarc	Mierarchy 2			Hierarchy 3				Hie	archy 4			
Ont 16, 2009	2	2543 - IB	EXEC 2					S572391 - CIB CORPORATE MANAGEMENT AN MENT BANK SUPPORT FUNCT		ANAGEMENT AND			5557377 - CIB MANAGEMENT			S572729 - NORTH AMERICA INVESTMENT BANK		
Salary																		
Eff Date	Action Reason Currency		cy	Salary Basis I		An	ary Basis tourt (For la/Japan: sic Salary)	Jay Fix Ch	ng Amit or India/ pan : Total sed Pay range nount)	Change %		India	ry (For Mapan: Fixed	ABBR		Shift Differential (US, Canada & India)		
Feb 1, 2011	CMA: Compensation Mix Adjustment USD		LIS Regular Salary															
Performance R	ating																	
Published Rati	ng Year		Business I	Results	Rating	esecraria (1813)	c	lient/Customer/	Stel	kenelder Rating	v.x0000000	***************************************	Teamy	erk and L	eadership	Rating		

Job Profile		Data as of Dec 19 202	2									
Job Profile of	8	Staley,James E										
Last Refrushed .		Dec 20, 2022 2.03:16 PM										
Basic Employee	information	1										
SID/ Alternate ID	Status	Corporate Officer Title	Assignment Number	Job code/ Description		Department	Full/Part time	art Location		City, State, C	Country	
U093791 / 093791	Retired	Corporate Investment Bank	0	003523 / Group D Executive		22543 - IB EXEC 2	Full time			rk Avenue New York, Ner 47 United States		
Employment						1 3	1					
Binding Arbitral	tion Agreem	ent	HR Indicator			Original Hire Date		C	terrent Hire	: Date		
N			N			Jul 9, 1979		J	ul 9, 1979			
Job History (Str	aus Job C	ass. Title changes	1									
Effective Date	Action	Reason Code	Status	Grade		Job Code / Description	Class		Benk T	itle	Subsidiary Title	
Feb 2, 2013	RMT : I	Nrmi Ret	Retired	607		003523 : Group Executive	X-Std EE			nent Bank		
Aug 1, 2012	OTC:	OTC : Officer Title Change		607		003523 : Group Executive	X-Std EE		Comor Investn	ate nent Bank		
Jui 11, 2003	ADG:	Adjustment to Grade	e Active	607		003523 : Group Executive	X-Std EE		Managi	ng Director		
Jun 16, 2003	Analysi		Active	317		003523 : Group Executive	X-SM EE		Managi	ng Director		
Sep 10, 2001	EE	Conversion - Active	Active	399		W20001 : JPMCONV-IM & PB, MD	X-Std EE		Managi	ng Director		
Dec 15, 1993	NCR : I Respor	New/Changed Job nsibility	Active	JPM		W250 : Products	X-Std EE		Managi	ng Director		
Feb 1, 1990	PRO:I	PRO : Promotion		JPM		J29000 : Managing Director	X-Std EE	X-Std E.E.		Managing Director		
Jan 10, 1990	PRO : I	Promotion	Active	JPM		J29000 : Managing Director	X-Std EE		Managi	ng Director		
Feb 16, 1989	XFR:1	Transfer	Active	JPM		J28500 · Vice President	X-SM EE		Vice Pr	esident		
Jan 1, 1988	XFR:1	Fransfer	Active	JFM		W250 : Products	X-Std EE		Vice Pr	esident		
Apr 1, 1985	PRO:I	Promotion	Active	JPM		J28500 : Vice President	X-Std EE		Vice Pr	esident		
Mar 13, 1985	PRO : I	Promotion	Active	JPM		J28500 : Vice President	X-Std EE		Vice Pr	esident		
Jul 13, 1983	PRO: I	Premotion	Active	JPM		J28000 : Associate	X-Std EE		Associa	ate		
Jul 1, 1983		PRO : Promotion		JPM		J28000 . Associate	X-Std EE		Associa			
Nov 12, 1981		Promotion	Active	JPM		J28000 : Associate	X-Std EE		Associa	ste		
Nov 1, 1981		Premotion	Active	JPM		J1 : Non-Off Jeb	X-SM EE					
Jul 13, 1981 Jul 9, 1979	HIR : H	Premotion	Active Active	JPM JPM		J1 : Non-Off Job J1 : Non-Off Job	X-Std EE X-Std EE					
			Active	Jr W	i.	31 : NG(1-0)(300	A-OM CL.					
Contract Date	Stat	and Divestitures tus			C	ontract Typs			Contract	Template		
Location Histor	v								i			
Effective Date		Reason		Locatio	an nem	6	City	e,	ate	Cou	intry	
Sep 1, 2011 Mar 16, 2011		Work Location Char Work Location Char		270 Pa 383 Ma			New York New York		ew York ew York		ed States ed States	
Oot 1, 2010		Work Location Chai		270 Pa			New York		ew York		ed States	
Feb 1, 2007		Work Location Char		245 Pa			New York				ed States	
Jan 1, 2005		Work Location Cha		522 Fift	h Aven	ue	New York	N/	New York		ed States	
Sep 16, 2002	WLO:	Work Location Cha-	nge	522 Fift	h Aven	ue	New York	Ŋ	ew York	Uni	ed States	
Apr 12, 1999	WLO ·	Work Location Cha	nge	345 Pa	rk Aven	ue	New York	N	ew York	Uni	ed States	
Oct 1, 1990	WLO:	Work Location Cha	nge	43 Exd	nange P	Place	New York	N	ew York	Uni	ed States	
Feb 16, 1989		Transfer		15 Bros			New York	N	sw York		ted States	
Jan 1, 1988	XFR : Transfer					· <del></del>	Rio de Janeiro			Bra		
Jul 9, 1979	HIR : F	tire		60 Wal	Street		New York	N	ew York	Uni	ed States	
Assignment his	tory											
Segin Date	End Date	Assign	ment type	Assign	iment F	Policy	Assignment rea	son	H	ome Location		
Department and Effective Date	(Conspany)	Action Reason			Con	npany		Department				
Oct 16, 2009		XFR : Transfer			802 :	: JPMorgan Chase Bank		22543 : IB EX	EC 2			
Jan 1, 2007		CNV : Conversion				JPMorgan Chase Bank		26638 : AWM	MGMT			
Oct 1, 2001		XFR : Transfer			001 :	JPWorgan Chase Bank, NA		28638 : AWM	MGMT			
Sep 10, 2001		ACT : Conversion -	Active EE		001	JPMorgan Chase Bank, NA		14421 : JP MGMT COMMITTEE 0099014421				

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moure paid	LUCA!	wat women	roy	nai Granty	y Operating office							
oca Cost Cente		Cost Center	na (	al entity	Operating	Unit						
Det 16, 2009	22543 -	22543 - IB EXEC 2		S573050 - C & INVESTME		S572391 - CIB MANAGEMENT AND SUPPORT FUNCTIONS	S557377 - CIB MANAGEMENT	S672729 - NORTH AMERICA INVESTMENT BANK				
iff Date	Depart	ment		Hierarchy '		Hierarchy 2	Hierarchy 3	Hierarchy 4				
Jepartmerst Hier	archy											
ul 9, 1979	HIP: Hire			(	001 : JPMorgan C	hase Bank, NA	99125309 - CORPORATE FINANCE SERVICES					
iun 2, 1980 XFR : Transfer			(	001 : JPMorgan C	hase Bank, NA	99903973 : LATIN AMERICAN AREA PLAN/OLOSE						
Oct 1, 1982 XFR : Transfer			(	001 : JPMorgan C	hase Bank, NA	99194222 : SAO PAULO REPRESENTATIVE/CLOSE						
Aug 1, 1984 XFR , Transfer			:	311 ; J.P. Morgen		607000286 : MORGAN GUARANTY INTL FINANCE C						
Jan 1, 1988 XFR : Transfer			(	392 : Mif Limiteda		618060214 : TREASURY FUNDING						
Feb 16, 1989 XFR . Trænsfer			(	033 : JPMorgan S	ecurities Inc.	333919845 : CAPITAL MARK	ETS SERVICES					
fay 1, 1989		XFR: Transfer			033 : JPMorgan S		333919520 : EQUITY SALES					
Oct 1, 1990		XFR: Transfer			33 : JPMorgan S		333919521 : LISTED STOCK	TRADING				
an 1, 1992		XFR: Transfer			033 : JPMorgan S		333919520 : EQUITY SALES					
un 15, 1995 Jar 16, 1992		XFR : Transfer			33 : JPMorgan S		333919522 : EQUITY CAPITAL MARKETS  333919508 : EQUITY SYNDICATES - GLOBAL MAR					
- 47 4007		VED Towns		001 : JPMorgan Chase Bank, NA 033 : JPMorgan Securities Inc.			99014421 . PCG: OPERATING COMMITTEE 333919522 : EQUITY CAPITAL MARKETS					

Client/Customer/Stakeholder Rating

Teamwork and Leadership Rating

Published Rating Year

Business Results Rating

Salary Profile		Staley, James E												
Basic Employe	s Informati	on												
SiD/ Alternate iD			Assignme Number	Assignment Number		Job code/ Description		Department		Full/Part time Loc		ecation (		Itate, Country
U093791 / Corporate 093791 Retired Investment Bank		C		603523 / Group Executive		22543 - IS	EXEC 2	Full time		270 Pa Floor :	rk Avenue 47	New Yo United :	ork, New York, States	
Corrent Salary														
Currency	Sala	ry Basis	Salary Basis Amount (Fo Indis/Japan: Basic Salary	r Amoust USD			Annual Salary (For India/ Japan: Total Fixed Psy)		Annual Full-Time Equivalent Salary Amount		ABBR			ift Differential 3, Canada & ila)
USD US Regular Sala		Regular Salary												
Salary History												y		
Effective Date Act		on Reason	Currency	Salary Basis		Salary Ba Amount India/Jap Basic Sa	(For an:	For (For India/ in: Total Fixed		ed Pay		Annual Sala ge (For India/ Japan: Total Fixed Pay)		Annual Full- Time Equivalent Salary Amount
CMA: Compensation Mix Feb 1, 2011 Adjustment		USD	US Regular Salary											
Feb 1, 2008	MER	: Merit	USD	US Regular USD Salary										
Apr 1, 2005	MER	: Merit	USD	US Regular Selery										
Feb 1, 2003	MER	: Merit	USD	US Regular Salary										
Jan 1, 1998	MER	: Merit	USD	US Regular Salary										
Feb 1, 1995	MER	: Merit	USD	US Regular Salary										
Feb 1, 1994	MER	: Merit	USD	US Regular Salary										
Feb 1, 1993	MER	: Merit	USD	US Regular Salary										
Feb 1, 1992	MER	: Merit	USD	US Regular Salary										
Feb 1, 1991	MER	Merit	USD	US F Sala	iegular Y									
Feb 1, 1990	PRO	: Promotion	USD	US F Salar	tegular Y									
Feb 1, 1989	MER	: Merit	USD	BR R Safai	y Y									
Mar 1, 1988	MER	: Merit	USD	BR F Salar	λ jednjat									
Mar 1, 1987	MER	: Merit	USD	US F Selei	tegular 'y									
Mar 1, 1986	MER	: Merit	USD	US F Salar	tegular Y									
Apr 1, 1985	PRO	: Promotion	uso	US F Salai	tegular 'Y									
Арт 1, 1984	MER	: Merit	uso	US F Salai	tegular 'Y									
Jul 1, 1983	PRO	: Promotion	USD	US F Salai	tegular Y									
Apr 1, 1983	ATB Boan	. Across-The- d	USD	US F Salai	tegular Y									
Jan 1, 1963	MER	: Merit	USD	US F Salai	tegular Y									
Nov 1, 1981	PRO	: Promotion	USD	US F Salar	tegular Y									
Jul 13, 1981	PRO	: Promotion	uso	US F Salar	iegular Y									
Jan 12, 1981	MER	: Merit	USD	US F Salar	tegular Y									
Jul 14, 1980	MER	: Merit	USD	US R Sala	), gednjat									
Jan 14, 1980		: Merit	USD	US F Salar	iegular									

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Jul 9, 1979	HIR: Hire	USD	US Regular Salary											
Salary-related Job	B History (Grade, Salary,	Full/Part Tim	e Status changes)											
Effective Date	Action Reason  OTC : Officer Title Change		Action Reason		Corporate Officer Title	Salary Basis	Grade	Fuli/Part Time	Standard Hours					
August 1, 2012			Corporate Investment Bank	US Regular Salary	807	Full time								
July 1, 2004	HRS - Standard Mours Ch	เลกฐล	Managing Director	US Regular Salary	607	Full firme		4						
July 11, 2003	ADG : Adjustment to Grad	le	Managing Director	US Regular Salary	607	Full time		;						
June 16, 2003	JRC : Job Reclassification/Analysis		Managing Director	US Regular Salary	317	Full time		;						
September 10, 2001	ACT : Conversion - Active	EE	Managing Director	US Regular Salary	399	Full time								
February 1, 1990	PRO : Promotion		Managing Director	LiS Regular Salary	JPM	Full time								
January 10, 1990	PRO : Promotion		Managing Director	BR Regular Salary	JPM Full time									
March 1, 1988	MER : Merit	ER: Merit		R: Merit		ER: Merit		AER: Merit		BR Regular Salary	JPA4 Full time			
January 1, 1988	XFR : Transfer		Vice President	US Regular Salary	JPM	Full time								
April 1, 1985	PRO : Promotion		Vice President	US Regular Salary	JPM	Full time								
March 13, 1985	PRO: Premetion		Vice President	US Regular Salary	JPM	Full time		;						
July 13, 1983	FRO : Promotion		Associate	US Regular Salary	JPM	Full time								
July 1, 1983	PRO : Promotion		Associate	US Regular Salary	JPM	Full time		;						
November 12, 1981	PRO : Promotion		Associate	US Regular Salary	JPM	Full time								
November 1, 1981	PRO : Promotion			US Regular Salary	JPM	Full time								
July 13, 1981	PRO : Promotion			US Regular Salary	JPA	Full time								
July 9, 1979	HIR : Hire			US Regular Salary	JPM	F.£i time								

"Note. A salary conversion row is visible in the Salary History block for all local employees. This row is part of the data conversion with the move from PeopleSoft to the New Me@jpmc

\*\*Note: The salary history section will not show the repatriation salary for employees who rolled off expet assignment unless they had a salary change at time of repatriation